



Menifee County Schools



Workplace Ethic Badge/Certification/Seal

Certificate Availability

K-11 students meeting the criteria will receive a Work Ethic certificate/Navigation/ACES badge at the end of the school year. Graduating seniors who meet the criteria will have a special Seal on the diploma.

158.1413 Essential workplace ethics instruction program

Goals and Action Plan for the Workplace Ethics Program

- Increase graduation rate/decrease dropout rate
- Reduce achievement gap by motivating students to have better grades, attendance, and behaviors
- Prepare students for school to work transition
- Prepare students for the transition to be successful in the post-secondary environment
- Graduate students with a strong work ethic and confidence to succeed
- Increase awareness of the Work Ethic Seal in our community
- Qualifying students will have advantages over other student when seeking employment
- Participation by students is voluntary and their responsibility

Completion of a Workplace Ethics Program

Essential skills taught in this program include but are not limited to:

- Adaptability
- Diligence
- Initiative
- Knowledge
- Reliability
- Remaining Drug Free
- Working Well with Others

We begin to develop the work ethic program in elementary school with lessons, experiences, and incentives such as our PBIS celebrations. These activities continue into middle and high school. In addition, elements of the Workplace Ethic program will be incorporated into the Individual Learning Plan (Navigator in 6th - 8th/ACE 9th-12th) as part of a comprehensive approach to building a digital portfolio where students can explore future options and showcase their talents. This plan is for 2021/2022 implementation. We will continue to develop the program further during the 2021/2022 school year and anticipate enhancements using a continuous improvement program evaluation process each school year. Senior students who are not enrolled at Menifee County High School all four years will be evaluated on an individual basis as to receiving the Workplace Ethics Seal on their High School Diploma.



Menifee County Schools



Menifee Central → Grades K - 5th

ATTENDANCE

96% attendance

- Includes unexcused days, and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into four categories, level 1 (least severe) to level 4 (increase in severity).

- No more than TWO Level 1 discipline events per year

COMMUNITY SERVICE

- Serve the community by helping someone, agency or neighborhood
- Cannot help family members in your own home
- Must be 2 hours total (K-2) and 4 hours total (3-5) (can be multiple projects)
- Cannot get paid
- Fill out [volunteer service form](#) and get parents to sign it AND turn it in ON Time

GRADES (3-5 ONLY)

- At least a C average with no failures for each quarter

Menifee Central → Grades 6-8th

ATTENDANCE

96% attendance

- Includes unexcused days, and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into two categories level 1 (least severe) to level 4 (increase in severity).

- No more than TWO Level 1 discipline events per year

COMMUNITY SERVICE = Participate in any Two

1. School/Community Team/Individual Sport
2. School/Community Extracurricular Activity
3. Complete work-based learning experience such as internship, mentorship, service learning, or entrepreneurship.
4. Complete 6 hours of volunteer service. Fill out a [volunteer service form](#) and get parents to sign it AND turn it in ON Time.

GRADES

- At least a C average with no failures for each quarter

Menifee County High School → Grades 9-12th

ATTENDANCE

- 96% attendance
Includes unexcused days, and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into two categories, level 3 & 4 (more severe) & level 1 & 2 (less severe).

- No Level 3 and/or 4 discipline events
- No more than TWO Level 1 and/or 2 discipline events

COMMUNITY SERVICE = Participate in any Two

1. Organized team or individual sport at MCHS
2. Extra-curricular program or club at MCHS or community-based
3. Part-time employment working a minimum of 8 hours a week for 2 consecutive months
4. Complete 10 hours of community service OR complete a community service/volunteer project. Fill out a [volunteer service form](#) and get parents to sign it AND turn it ON Time.

GRADES

- At least a C average with no failures for each quarter

Senior Workplace Ethics Seal on Diploma = The requirements are to achieve a Badge every year through the ACEs Career Navigator Program in grades 9-12. Senior students who have achieved this Badge all 4 years of high school will receive the Workplace Ethics Seal on their High School Diploma.